

EFBWW – IALI – FIEC Dissemination Seminar
in Ljubljana, 14-15 April 2014

Guide for developing an H&S Management
System and Information Modules for safer
handling of Asbestos

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What is IALI ?

- o **The global professional association for labour inspection**
- o **Established in 1972, and currently has over 100 member countries and labour inspectorate organisations worldwide**



Aims of IALI

- To promote the **professionalism** of ist members on **all aspects of LI.**
- To be a plattform to exchange ideas and experience to **promote compliance with labour law and good practice.**
- To promote **closer collaboration** between ist members through **regional networking and activities: ASEAN; RALI, Maghreb**



Professional, ethical & effective LI worldwide

- **Global Code of Integrity for LI:** set of principles to promote the professionalism of LI
- Supports a **high standard of integrity, professional and ethical conduct** by all employees in LI-System and -services



Labour Inspectors address:

Occupational safety and health

- Conditions of work
- Forced labour
- Child labour
- Employment relations
- Social security

Gender equality and discrimination

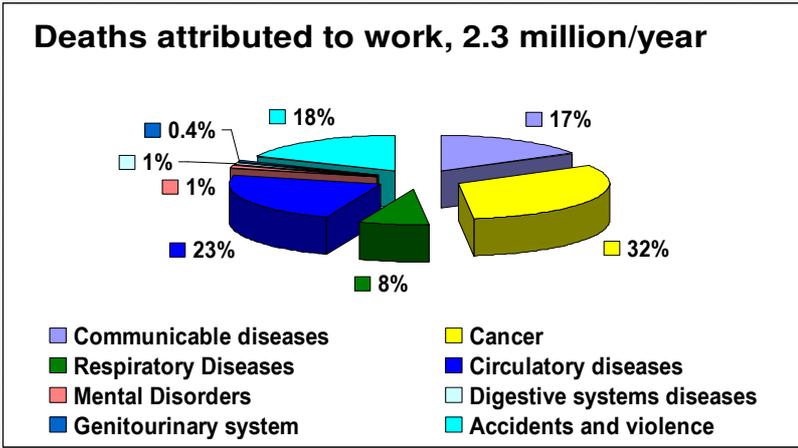
- Illegal employment
- Specific sectoral functions (eg agriculture, construction, mining etc)





Work-related Annual Deaths – World

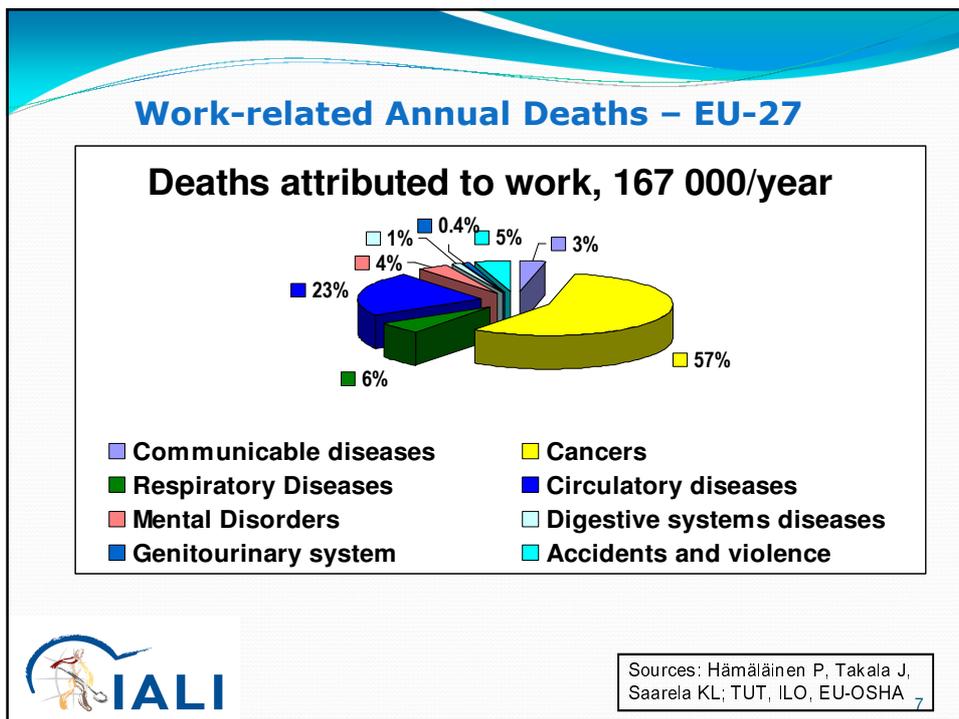
Deaths attributed to work, 2.3 million/year



Category	Percentage
Cancer	32%
Circulatory diseases	23%
Accidents and violence	18%
Communicable diseases	17%
Respiratory Diseases	8%
Mental Disorders	1%
Digestive systems diseases	1%
Genitourinary system	0.4%



Sources: Hämäläinen P, Takala J, Saarela KL; TUT, ILO, EU-OSHA, 2008 6



Labour Inspection: bringing OSH standards to life

No. 1

LABOUR INSPECTION POSITIVELY IMPACTS ON:

Worker Level	Business Level	Country Level
Improved conditions of work	Reduced costs to business	Better quality products and services



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No. 2

LABOUR INSPECTION POSITIVELY IMPACTS ON:

Worker Level	Business Level	Country Level
Promotion of worker rights	Reduced disputes	Decline in number of days lost to production



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No. 3

LABOUR INSPECTION POSITIVELY IMPACTS ON:

Worker Level	Business Level	Country Level
Proactive health and safety of workers	Reduced injuries, diseases, fatalities	Improved health of the economy



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No. 4

LABOUR INSPECTION POSITIVELY IMPACTS ON:

Worker Level	Business Level	Country Level
Ensuring workers are consulted & participate in OSH	Collective responsibility for OSH compliance	Good Governance



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No. 5

LABOUR INSPECTION POSITIVELY IMPACTS ON:

Worker Level	Business Level	Country Level
Human dignity	Cooperative workforce	Social cohesion



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No. 6

LABOUR INSPECTION POSITIVELY IMPACTS ON:

Worker Level	Business Level	Country Level
Increased motivation of workers	Increased productivity	The right environment for business to thrive



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No. 7

LABOUR INSPECTION POSITIVELY IMPACTS ON:

Worker Level	Business Level	Country Level
Fair labour standards	Harmony in the workplace	Sustainable economic growth and development



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No. 8

LABOUR INSPECTION POSITIVELY IMPACTS ON:

Worker Level	Business Level	Country Level
Ensuring decent work	Promotion of corporate social responsibility	Increased standard of living



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Evaluation strategy in Denmark

Monitoring OSH development in 7 areas

Setting quantitative goals

OSH areas	Goals(Decrease by 2010)
Accidents	20% in absenteeism
Psychosocial working env.	10% in absenteeism
Noise damaging to hearing	15% in workers exposed
Muscular skeletal disorders	10% in absenteeism

Nils- P. Wedege



Assessment of OSH in South Australia (SA)

- A Scoreboard has been developed by SWSA (SafeWork South Australia)
- Measurable targets for accidents at work
 - 40% reduction of injuries by 2012
- SWSA assess its own performance both at enterprise and branch level
- Assessment is based on inspections and surveys

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In summary, for workers

LABOUR INSPECTION IS VITAL TO ENSURE:

1	Improved conditions of work	5	Workers rights are promoted
2	Workers are consulted & participate in OSH	6	Increased motivation of workers through safe and fair conditions
3	Proactive health and safety of workers	7	Decent work
4	Fair labour standards are applied	8	Human dignity at work



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In summary, for business

LABOUR INSPECTION IS VITAL TO ENSURE:

1	Reduced costs to business	5	Cooperative workforce
2	Reduced disputes	6	Increased productivity
3	Reduced injuries, diseases and fatalities	7	Harmony in the workplace
4	Collective responsibility for OHS compliance	8	Promotion of corporate social responsibility



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In summary, for your country

LABOUR INSPECTION IS VITAL TO ENSURE:

1	Better quality products and services	5	Social cohesion
2	Decline in number of days lost to production	6	The right environment for business to thrive
3	Improved health of the economy	7	Sustainable economic growth and development
4	Good governance	8	Increased standard of living



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ILO
International Labour Organization
Promoting fair globalization and decent work for all

The win-win-win-win factor (4x)

- **Labour inspectors**
 - new approach to prevention.
 - to provide more competent advice during inspections
- **Suppliers (employers)**
 - higher economic productivity
 - reduced rates of accidents and absenteeism



- **The workers**
 - safer and healthier working environment
- **Social Standards**
 - Implemented at workplace level
 - Inter(multi)national knowledge anchored in national context.



SOCIAL DIALOGUE

ILO defines social dialogue to include all types **negotiation, consultation, and exchange of information** between, or among, representatives of **governments, employers and workers** on issues of common interest.



EFFECTIVE SOCIAL DIALOGUE

depends from

- .Respect for the fundamental rights of freedom of association and collective bargaining
- .Strong , independent workers' and employers' organizations with the technical capacity and knowledge required to participate in social d.



EFFECTIVE SOCIAL DIALOGUE

depends from

- .Political will and commitment to engage in social dialogue on the part of all parties**
- .Appropriate institutional support**
- .Social stability requires good labour market policies: Government's regulatory functions are essential for public peace for OSH and for determining our quality of life.**



Main Goal of social dialogue

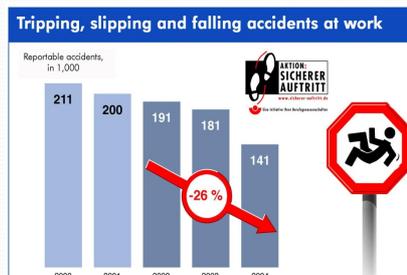
- .To promote consensus building**
- .Democratic involvement among the main stakeholders**
- .To resolve important economic and social issues and encourage good governance**
- .To advance social and industrial peace and stability and to realize economic progress**



Inspection Best Practices : Prevention example Germany

Creating an inspection plan for frequency of inspections and prevention strategies.

- Inspectors spend much of their time giving advice, and to do so most effectively need to have a considerable technical and legal knowledge
- They should have sufficient powers to be able to get the relevant information they need for inspection and for investigations of accidents
- they should be able to take formal measures to enforce the law, whether they do this directly themselves or through another agency



Compensation costs reduced:
80 Million EUR



EU-OSH Agency Bilbao

Focal points in each EU-Member State

Campaigns,



OSH-Agency Bilbao

Aim of the Agency:

- o To help improve working conditions in the European Union by providing technical, scientific and economic information to people involved in Safety and Health at Work
- o Focal Points in all EU-Member States



PEROSH-comprises 12 OSH institutes in 11 EU- Member States

Federal OSH Agency,
Dortmund, Germany



Members, Chair :INRS

- Finland: Finnish Institute of Occupational Health (FIOH)
- France: National Research and Safety Institute for the Prevention of Occupational Accidents and Diseases (INRS)
- Poland: Central Institute for Labour Protection-National Research Institute (CIOB_PIB)

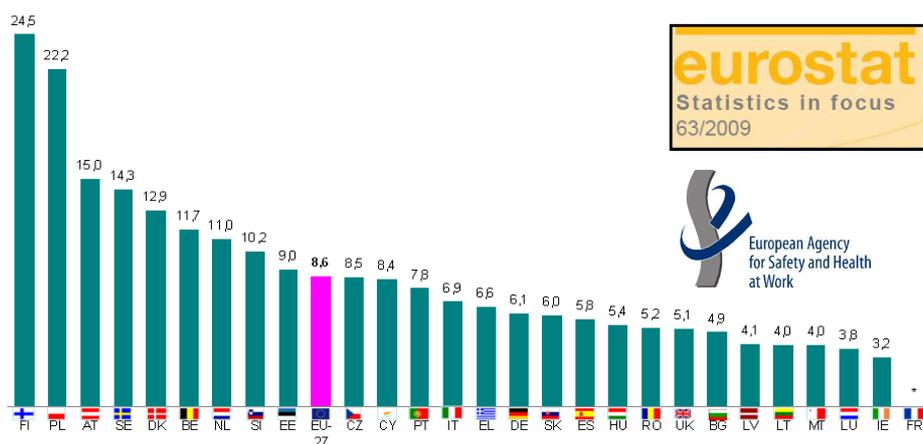


Tasks of a Federal OSH-Institute: Example BAuA ;Germany

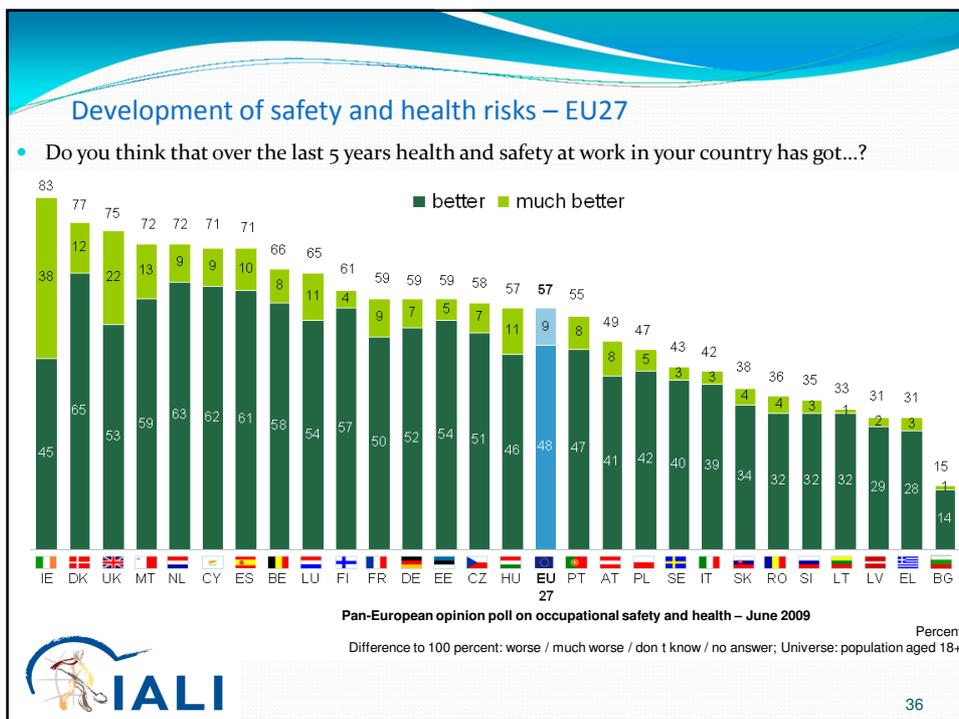
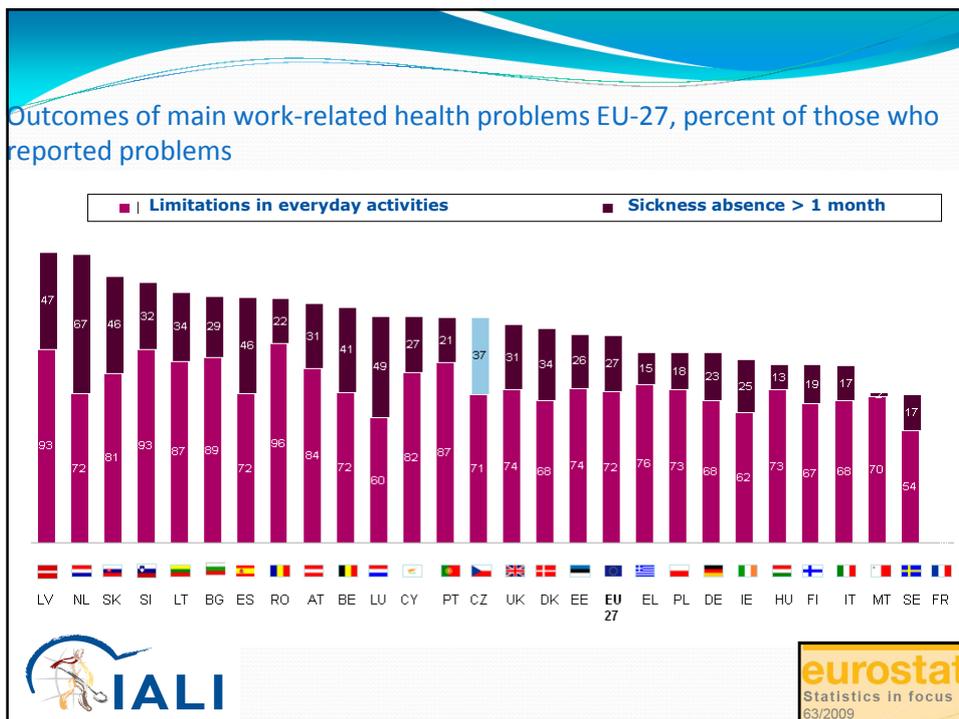
- Is a **governmental research institution** which advises the Federal Ministry of Labour and Social Affairs in all matters of safety and health and contributes to the humane design of work.
- Operates at the **interface between science and politics**
- Renders transfer **services from the science system into policy, corporate practice and the broader society**
- **Neutrality and independence**

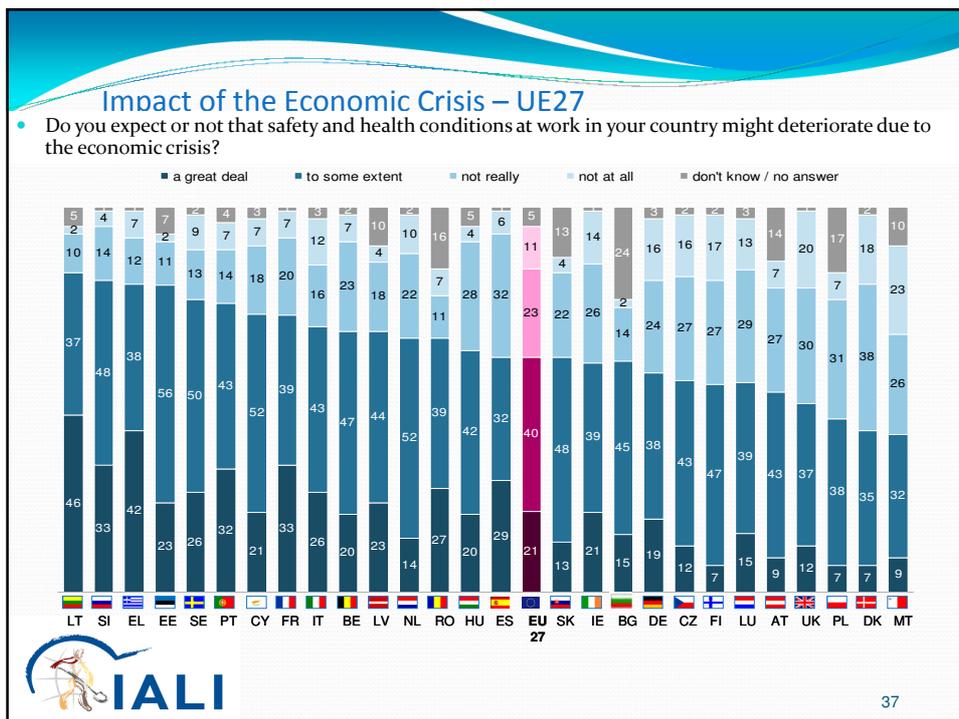


8,6% of workers in the EU-27 experienced a work-related health problem



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So,
if your labour inspection system is effective:

each investment you make in a labour inspector will be repaid many times

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Thank you for your kind attention

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IALI: www.iali-aiit.org

14 April 2014

Tripping, slipping and falling accidents at work

Reportable accidents,
in 1,000

